

## Code of conduct for Board Members

Board members are required to comply with this Code of Conduct (as varied by the Board from time to time). This Code of Conduct aims to assist Board members in effectively carrying out their duties and responsibilities effectively and with integrity. Failure to comply with this Code of Conduct may result in that person being removed from the Board.

## **Conduct**

It is expected that Board members will:

- take responsibility for contributing in a constructive, courteous and positive way to enhance good governance and the reputation of SASTA
- act ethically, with honesty and integrity, in the best interests of SASTA at all times
- contribute actively to all aspects of their role on the SASTA Board
- should not miss more than two Board meetings without an adequate excuse
- make decisions fairly, impartially and promptly, considering all available information
- treat colleagues with respect, courtesy, honesty and fairness, and have proper regard for their interests, rights, safety and welfare
- contribute to a harmonious, safe and productive board environment/culture through professional relationships; and
- not make improper use of their position as a Board member to gain an advantage for themselves or for any other person

## Communication and official information

It is expected that Board members will:

- not disclose official information or documents acquired through membership of the Board, other than as required by law or where agreed by decision of the Board
- not make any unauthorised public statements regarding the business of SASTA
- support and adhere to the formal decision of the Board made in its meetings, and
- respect the confidentiality and privacy of all information as it pertains to individuals.

## **Conflict of Interest**

It is expected that Board members will:

- disclose any personal or business interests which may give rise to actual or perceived conflicts of interest
- declare any conflict of interest between personal business and their duty as a Board member
- ensure personal or financial interests do not conflict with their ability to perform official duties in an impartial manner, and
- where conflicts of interest do arise, ensure they are managed in an appropriate and timely manner in the interest of SASTA



Authorisation

Peter Beveridge

**SASTA President** 

7<sup>th</sup> February 2022 South Australian Science Teachers Association

To be reviewed February 2024